



**CONVENING NOTICE AND PREPARATORY
INFORMATION**

ANNUAL GENERAL MEETING

25 MAY 2016

Hospital da Luz's Auditorium

Avenida Lusíada, n.º 100, 1500-650 Lisboa



Luz Saúde, SA, Public Company

Rua Carlos Alberto da Mota Pinto, 17 - 9º • 1070-313 Lisboa • Portugal

T +351 213 138 260 • F +351 213 530 292 • geral@luzsaude.pt • luzsaude.pt

Share Capital: 95.542.254€ • Register in Lisbon C.R.C. and Tax ID Number 504 885 367



ANNUAL GENERAL MEETING

25 MAY 2016

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Share Capital: 95.542.254€ • Register in Lisbon C.R.C. and Tax ID Number 504 885 367



LUZ SAÚDE, S.A., SOCIEDADE ABERTA

ANNUAL GENERAL MEETING OF SHAREHOLDERS

CONVENING NOTICE

In accordance with the Law and the Articles of Association, and at the request of the Board of Directors, I hereby convene all Shareholders of **LUZ SAÚDE, S.A.**, listed company, with registered office at Rua Carlos Alberto da Mota Pinto, nr. 17, 9th, 1070-313 Lisbon, with the sole tax-payer and registration number at Lisbon's Commercial Registry Offices 504 885 367, with a share capital of 95.542.254 euros, to meet at an Annual General Meeting of Shareholders, to be held in **Hospital da Luz's Auditorium, located at Avenida Lusíada, nr. 100, 1500-650 Lisbon, on May 25th 2016, at 15.00 0'clock**, as the Company's registered offices do not offer the appropriate conditions for the meeting to be held, to resolve on the following

AGENDA

Item One – Discuss and pass a resolution on the Annual Management Report, balance sheet, remaining individual and consolidated accounts' reporting documents and the Company Governance Report regarding 2015;

Item Two – Pass a resolution on the proposal for the allocation of profits.

Item Three – Carry out a general appraisal of the management and supervision of the company.

Item Four – Pass a resolution regarding the statement of the Remunerations Committee related to the Remuneration Policy for the Company's corporate bodies.

Item Five – Pass a resolution on the sale of own shares to be attributed to Directors, for the purposes of complying with what is set forth in the "Share Allocation Plan".



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INFORMATION TO THE SHAREHOLDERS

- I) REQUIREMENTS ON THE PARTICIPATION IN THE GENERAL MEETING OF SHAREHOLDERS
- a) Pursuant to article 11, nr. 1 and 2 of the Articles of Association, the General Meeting of Shareholders is composed of all shareholders with voting rights; shareholders with no voting rights are not allowed to attend and take part in the General Meeting without prejudice to their right to be represented at such meeting as per the applicable legal provisions.
 - b) As per article 13, nr 1 of the Articles of Association, to each 100 shares corresponds 1 (one) vote.
 - c) Shareholders may only be present at the General Meeting of Shareholders to discuss and vote, either in person or through a representative, or exercise their voting rights by post or correspondence if, **until 00.00 a.m. (Lisbon hour) of the fifth negotiation day prior to the date of the General Meeting of Shareholders, i.e. May 18th 2016 (“Record Date”), an amount of shares that entitles the relevant shareholder to, at least, 1 (one) vote is duly registered in respective individual book-entry securities account.**
 - d) The exercise of the participation and voting rights in the General Meeting of Shareholders is not affected by the transfer of the shares subsequent to the Record Date, nor does it depend of the blocking of such shares during the period between the Record Date and the date of the General Meeting of Shareholders.
 - e) Shareholders who intend to take part in the General Meeting of Shareholders in accordance with the conditions set forth in item c) above must declare such intention, in writing, to the Chairman of the Board of the General Meeting of Shareholders and to the financial intermediary to which the book-entry securities individual account has been entrusted, **up until, at the most, 11.59 p.m. (Lisbon hour) of the negotiation day prior to the Record Date, i.e., of May 17th 2016**, and may resort, for such purpose, to the forms made available at the company’s registered offices or on the website www.luzsaude.pt. The declaration to the Chairman of the Board of the General Meeting of Shareholders may be



conveyed by e-mail through the following e-mail address:
assembleia.geral@luzsaude.pt.

- f) Financial intermediaries which have been informed of their clients intention of taking part in the General Meeting of Shareholders must send to the Chairman of the Board of the General Meeting of Shareholders, **up until 11.59 p.m. (Lisbon hour) of May 18th 2016, information on the number of shares registered in the name of each of their clients, with reference to 00.00 a.m. of the Record Date**, and may use, for such purpose, the following e-mail address:
assembleia.geral@luzsaude.pt.
- g) Shareholders who, in a professional capacity, own shares on their own name but on behalf of Clients ("**Professional Shareholders**"), may vote in different ways with their shares, provided that, in addition to the declaration on the participation and the sending by the financial intermediary of the aforementioned information, present to the Chairman of the Board of the General Meeting of Shareholders, within the applicable timeframes and confirmed by sufficient and proportional evidence, (i) the identification of each client and the number of shares to vote on its behalf and (ii) the specific vote instructions for each item of the Agenda provided by the relevant Client. As a result, Professional Shareholders are only admitted to participate and vote if the declarations on the participation and remaining information, as well as the declarations by the respective financial intermediaries have been received by the Chairman of the Board of the General Meeting of Shareholders until, respectively, **11.59 p.m. (Lisbon hour) of May 17th 2016 and 11.59 p.m. (Lisbon hour) of May 18th 2016**.
- h) Shareholders who have declared their intention of taking part in the General Meeting of Shareholders under the conditions set forth in item e) above and transfer the ownership of the shares between the Record Date and the end of the General Meeting of Shareholders must immediately notify the Chairman of the Board of the General Meeting of Shareholders and the Securities Commission ("*Comissão de Mercado de Valores Mobiliários*") of such transfer.
- i) As per the applicable provisions of the Articles of Association, on first notice, and regardless of the specific content of the Agenda, the General Meeting of Shareholders may not be held unless at least 50% (fifty per cent) of the



company's share capital is present or duly represented. On second notice, the General Meeting of Shareholders may be held regardless of the number of shareholders present or represented and of the share capital represented by such shareholders.

II) SHAREHOLDERS REPRESENTATION

- a) Shareholders may arrange to be represented in the General Meeting of Shareholders pursuant to article 380 of the Companies Code, by means of a representation letter or proxy signed by said shareholder and addressed to the Chairman of the Board of the General Meeting of Shareholders. Alternatively, Shareholders may resort to the electronic form made available on Luz Saúde's internet page at www.luzsaude.pt or to the paper form made available in the aforementioned internet page and in the registered offices as from the date on which this notice is made public.
- b) Each Shareholder may appoint different representatives in relation to the shares registered in different securities accounts; in this case, none of said representatives may vote in opposite or diverse ways with regards to the same proposal, being null and void all votes concerning such proposal if one or more representatives vote in opposite or diverse ways. If any of the representatives does not attend the General Meeting, the votes of the representatives present shall, nonetheless, be taken in consideration, provided that said representatives do not vote in opposite or diverse ways regarding the same proposal.
- c) In case a Shareholder who has appointed one or more representatives attends the General meeting, the granting of powers or proxy shall be deemed revoked.
- d) The aforementioned proxy or representation instruments (including the electronic or paper forms), as well as the representation letters of the Shareholders who assume the form of corporations in which it is indicated the name(s) of their representative(s) and eventual shareholders' aggregating instruments, must be sent to the Chairman of the Board of the General Meeting of Shareholders in a manner that such instruments and letters are received **until 11.59 p.m. (Lisbon hour) of May 17th 2016.**



III) ADDITION OF ITEMS TO THE AGENDA AND PRESENTATION OF RESOLUTION PROPOSALS

- a) Pursuant to article 23-A, nr. 2, of the Securities Code, shareholders who, individually or jointly, own shares corresponding to, at least, 2% (two per cent) of the share capital may request the addition of new items in the Agenda, by means of a **written communication addressed to the Chairman of the Board of the General Meeting of Shareholders.**
- b) The aforementioned written request must be sent or presented **within the five days subsequent to the date on which this convening notice has been made public** and accompanied of a resolution proposal for each item or subject whose addition was requested, as well as of evidence of the ownership of the required share capital.
- c) The addendum to the convening notice and the resolution proposals for each additional item are made known to the Shareholders by the same means used to make this convening notice public, as soon as possible and, in any case, **until 00.00 a.m. (Lisbon hour) of the Record Date.**
- d) Similarly, and as per article 23-B of the Securities Code, shareholders who, individually or jointly, own shares corresponding to, at least, 2% (two per cent) of the share capital may request the addition of resolution proposals regarding existing items of the initial or of the supplemented Agenda, by means of a written request addressed to the Chairman of the Board of the General Meeting of Shareholders **within the five days subsequent to the date on which this convening notice or its respective addendum have been made public.** The written request must be accompanied of the relevant resolution proposal, as well as of evidence of the ownership of the required share capital.
- e) The resolution proposals, as well as the information of which they must be accompanied are made known to the Shareholders by the same means used to make this convening notice public, as soon as possible and, in any case, until ten days prior to the date of the General Meeting of Shareholders.



- f) In case the requests for the addition of items in the Agenda and/or of resolutions proposals regarding existing items of the initial or of the supplemented Agenda, the interested parties may judicially request the convening of a new General Meeting of Shareholders to pass a resolution on said items or proposals.

IV) VOTE BY POST OR CORRESPONDENCE

- a) In accordance with article 22 of the Securities Code and article 13 of the Articles of Association, Shareholders who are entitled to take part in the General Meeting of Shareholders may exercise their respective vote by post or correspondence, by means of a signed declaration where (i) it is indicated the relevant shareholder's identity and its shareholding and voting rights in the company, confirmed by sufficient and proportional evidence, and (ii) said shareholder unequivocally expresses the way of its vote with regards to each item of the Agenda. For this purpose, Shareholders may, if they wish, use the voting ballots made available at the company's registered offices or in the website www.luzsaude.pt.
- b) The voting declaration (or voting ballots) must be accompanied of a legible copy of the shareholder's identification document and sent, in a sealed envelope, to the Chairman of the General Meeting of Shareholders, by registered post, in a way that such documents are received **until 05.00 p.m. (Lisbon hour) of May 20th 2016**. In case the Shareholder assumes the form of a corporation, the voting declaration must be signed by its legal representative(s) and its/their signature(s) certified in such capacity and with a reference to the sufficiency of powers to bind the corporation.
- c) Votes by post or correspondence are taken into account for the purposes of the holding quorum of the General Meeting of Shareholders and are also eligible and valid for the second convening, the Chairman of the General Meeting of Shareholders being responsible for verifying their authenticity and regularity and for ensuring their confidentiality until the moment of the casting of the votes. In case the relevant shareholder or its representative is present at the General Meeting of Shareholders, it shall be deemed revoked the vote by post or correspondence issued.



- d) Votes by post or correspondence are deemed as negative votes with regards to resolution proposals presented subsequent to the issuance of such vote.
- e) It shall only be considered the votes by the Shareholders who have also complied with the participation requirements in the General Meeting referred to in Section I of this Convening Notice, including the requirements regarding the communication of intent for the participation in the General Meeting and the sending, by the respective financial intermediary, of the relevant information, within the applicable timeframes.
- f) Votes cast by post or correspondence shall be considered at the time of the counting of the votes, by adding the same to the votes cast during the course of the General Meeting.

V) INFORMATION ELEMENTS AVAILABLE TO THE SHAREHOLDERS

The documents and information regarding the Agenda, as well as all remaining elements set forth in article 289, nr. 1 of the Portuguese Companies Code and article 21-C, nr.1 of the Securities Code, are available for consultation by the Shareholders at the Company's registered offices, as well as on Luz Saúde's internet page www.luzsaude.pt, as from the date on which this convening notice is made public. The accounts reporting documents and other legally required documentation shall also be available in the Information Disclosure System of CMVM ("*Comissão do Mercado de Valores Mobiliários*") (www.cmvm.pt).

In the General Meeting of Shareholders, Shareholders may request to be provided with truthful, complete and explanatory information that allows them to form a reasoned opinion on the matters subject to resolution, being understood that such information shall be provided by the qualified corporate body and may only be withheld in the event that its disclosure may cause serious harm to the company or a violation of the secrecy as imposed by law.

Lisbon, April 29th 2016



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The Chairman of the Board of the General Meeting of Shareholders,

(Luís Miguel Cortes Martins)



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VOTING BALLOT¹

EXERCISE OF VOTING RIGHTS BY POST MEANS

ANNUAL GENERAL MEETING OF SHAREHOLDERS OF MAY 25, 2016

To the Chairman of the Board of the General Meeting
of Shareholders of
LUZ SAÚDE, S.A.
Rua Carlos Alberto da Mota Pinto, n.º 17, 9.º
1070-313 Lisbon

Name/Corporate name: _____

Address/Registered office: _____

Postal Code: _____ - _____

Taxpayer

number/Corporate

identification number:

No. Of shares: _____

Financial Intermediary: _____

Please indicate your vote with a "x".

Agenda	In favour	Abstention	Against
1. ^(*) Discuss and pass a resolution on the Annual Management Report, balance sheet, remaining individual and consolidated accounts' reporting documents and the Company Governance Report regarding 2015;	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2. ^(*) Pass a resolution on the proposal for the allocation of profits;	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

¹ The voting ballot has to be received by the Chairman of the Board of the General Meeting of Shareholders until 5:00 p.m. (Lisbon hour) of May 20th, 2016.



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3. ⁽¹⁾ Carry out a general appraisal of the management and supervision of the company;	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. ⁽¹⁾ Pass a resolution regarding the statement of the Remunerations Committee related to the Remuneration Policy for the Company's corporate bodies;	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. ⁽¹⁾ Pass a resolution on the sale of own shares to be attributed to Directors, for the purposes of complying with what is set forth in the "Share Allocation Plan".	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

⁽¹⁾ In case more than one proposal is submitted and voted with regard to each item, the Shareholder has to specify in this field the proposal to which the vote refers to (v.g. proposal of the Board of Directors; proposal of the shareholder [x]).

This voting ballot refers to the proposals made available at the registered office of Luz Saúde, S.A. and at its website www.luzsaude.pt.

_____, _____ 2016

(Signature²)

² If the Shareholder is an individual, the signature must be equal to the one contained in the identification document (identity card, citizen card, passport or an equivalent identification document) and copy of the identification document must be included in the letter. In case the Shareholder assumes the form of a corporation, this letter must be signed by its legal representative(s) and the signature(s) must be certified so as to confirm that the signatory(ies) has(have) powers to bind the company.





**STATEMENT OF PARTICIPATION AT THE ANNUAL GENERAL MEETING OF
SHAREHOLDERS³**

To the Chairman of the General
Meeting of Shareholders of
LUZ SAÚDE, S.A.

Rua Carlos Alberto da Mota Pinto, n.º
17, 9.º

1070-313 Lisbon

_____, _____ 2016

Subject: Annual General Meeting of Shareholders – May 25th, 2016

Name/Corporate name: _____

Address/Registered office: _____

Postal Code: _____

Taxpayer _____

number/Corporate

identification number:

Telephone/E-mail: _____

Financial Intermediary: _____

The above identified Shareholder, holder of _____ shares, with voting rights, in the share capital of LUZ SAÚDE, S.A. ("Luz Saúde"), hereby notifies you,

³ This statement has to be received by the Chairman of the Board of the General Meeting of Shareholders until 11:59 p.m. (Lisbon hour) of the negotiation day prior to the Record Date, i.e., of May 17th, 2016. The statement may be conveyed by e-mail to the e-mail address assembleia.geral@luzsaude.pt as foreseen in the convening notice of the General Meeting of Shareholders.



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under the terms and for the purposes foreseen in number 3 of article 23-C of the Securities Code, of his/her/its intention to participate at the Annual General Meeting of Shareholders of Luz Saúde to be held on May 25th, 2016.

For that purpose, the Shareholder requested to the Financial Intermediary to which the book-entry securities individual account has been entrusted and where the mentioned shares are registered, to, until 11:59 p.m. (Lisbon hour) of May 18th, 2016, send to the Chairman of the Board of the General Meeting of Shareholders of Luz Saúde information on the number of shares registered in his/her/its name, with reference to 00:00 a.m. (Lisbon hour) of May 18th, 2016.

Yours Faithfully,

(Signature)





**STATEMENT OF PARTICIPATION AT THE ANNUAL GENERAL MEETING OF
SHAREHOLDERS ⁴**

To

⁵

Address: _____

Postal Code:

Facsimile:

_____, _____ 2016

Subject: Annual General Meeting of Shareholders – May 25th, 2016

Name/Corporate name: _____

Address/Registered
office:

Postal Code:

Taxpayer

number/Corporate

identification number:

⁴ This statement has to be received by the Financial Intermediary until 11:59 p.m. (Lisbon hour) of the negotiation day prior to the Record Date, i.e., of May 17th, 2016.

⁵ Identification of the Financial Intermediary to which the book-entry securities individual account was entrusted and where the shares are registered.



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Telephone/E-mail: _____

Bank identifier code: _____

The above identified Shareholder, holder of _____ shares, with voting rights, in the share capital of LUZ SAÚDE, S.A. ("Luz Saúde"), hereby notifies you, under the terms and for the purposes foreseen in number 3 of article 23-C of the Securities Code, of his/her/its intention to participate at the Annual General Meeting of Shareholders of Luz Saúde to be held on May 25th, 2016.

For that purpose, the mentioned Shareholder hereby requests that you send to the Chairman of the Board of the General Meeting of Shareholders of Luz Saúde, until 11:59 p.m. (Lisbon hour) of May 18th, 2016, information on the number of shares registered in the referred account (with indication of the taxpayer number/corporate identification number), with reference to 00:00 a.m. (Lisbon hour) of May 18th, 2016. You may use the e-mail address assembleia.geral@luzsaude.pt, as foreseen in the convening notice of the General Meeting of Shareholders.

Yours Faithfully,

(Signature equal to the one contained in the bank record)





REPRESENTATION LETTER⁶

To the Chairman of the General
Meeting of Shareholders of
LUZ SAÚDE, S.A.
Rua Carlos Alberto da Mota Pinto, n.º
17, 9.º
1070-313 Lisbon

_____, _____ 2016

Subject: Annual General Meeting of Shareholders – May 25th, 2016

Name/Corporate name: _____

Address/Registered office: _____

Postal Code: _____

Taxpayer
number/Corporate
identification number:

Telephone/E-mail: _____

Financial Intermediary: _____

The above identified Shareholder, holder of _____ shares, with voting rights, in the share capital of LUZ SAÚDE, S.A. ("Luz Saúde"), hereby appoints as proxy for the Annual General Meeting of Shareholders to be held on May 25th, 2016, at 03:00 p.m. (Lisbon hour), in Hospital da Luz's Auditorium, located at Avenida Lusíada,

⁶ The proxy letter has to be received by the Chairman of the Board of the General Meeting of Shareholders until 11:59 p.m. (Lisbon hour) of May 17th, 2016.



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nr. 100, 1500-650 Lisbon,
_____, holder of the civil
identification number _____, to whom he/she/it grants the necessary
powers to propose, discuss, resolve and vote, in the direction and way he deems best
to serve the Shareholder's interests, all the matters dealt with in such Meeting and
comprised in the Agenda, including those that may come up during the Meeting due to
unexpected circumstances and even if, due to suspension determined under the terms
legally foreseen, the session continues in a different date.

Yours Faithfully,

(Signature⁷)

⁷ If the Shareholder is an individual, the signature must be equal to the one contained in the identification document (identity card, citizen card, passport or an equivalent identification document) and copy of the identification document must be included in the letter. In case the Shareholder assumes the form of a corporation, the capacity of the legal representative(s) must be indicated.





GROUPING LETTER⁸

To the Chairman of the General
Meeting of Shareholders of
LUZ SAÚDE, S.A.
Rua Carlos Alberto da Mota Pinto, n.º
17, 9.º
1070-313 Lisbon

_____, _____ 2016

Subject: Annual General Meeting of Shareholders – May 25th, 2016

Name/Corporate name: _____

Address/Registered office: _____

Postal Code: _____

Taxpayer
number/Corporate
identification number:

Telephone/E-mail: _____

Financial Intermediary: _____

The above identified Shareholder, holder of _____ shares, with voting rights, in the share capital of LUZ SAÚDE, S.A. ("Luz Saúde"), hereby notifies you, under the terms foreseen in number 5 of article 379 of the Companies Code and for the purposes of exercising the voting rights at the General Meeting of Shareholders to be

⁸ The grouping letter has to be received by the Chairman of the Board of the General Meeting of Shareholders until 11:59 p.m. (Lisbon hour) of May 17th, 2016.



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LUZ SAÚDE

held on May 25th, 2016, at 03:00 p.m. (Lisbon hour), in Hospital da Luz's Auditorium, located in Avenida Lusíada, no. 100, 1500-650 Lisbon, of his/her/its intention to group the shares he/she/it owns with the shares held by the shareholder _____, who will represent him/her/it in the said General Meeting, being entitled to examine the documents deemed convenient, provided that related to the Agenda and to the items included in such Agenda, as well as to submit any proposal regarding those items and to deliberate and vote as he/she deems fit the interests of the Shareholder.

Yours Faithfully,

(Signature⁹)

⁹ If the Shareholder is an individual, the signature must be equal to the one contained in the identification document (identity card, citizen card, passport or an equivalent identification document) and copy of the identification document must be included in the letter. In case the Shareholder assumes the form of a corporation, the capacity of the legal representative(s) must be indicated.



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PROPOSAL

regarding Item One on the Agenda of the General Meeting of Shareholders of

Luz Saúde, S.A. Listed company (the “**Company**”)

Convening on 25 May 2016 at 15:00 O'clock

The Luz Saúde, S.A. Board of Directors hereby submits for the Shareholders' consideration and discussion: the Management Report, the Company Governance Report and individual and consolidated account statements for Luz Saúde, S.A., in regard to financial year 2015, and propose the approval of said documents.

Lisbon, 29 April 2016

By the Luz Saúde, S.A. Board of Directors



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PROPOSAL

regarding Item Two on the Agenda of the General Meeting of Shareholders of

Luz Saúde, S.A., Listed company (the “**Company**”)

Convening on 25 May 2016 at 15:00 0'clock

In fiscal year of 2015, Luz Saúde, S.A. presented a consolidated net profit of 21,764,687 euros and a net profit of 6,907,700 euros in the individual accounts.

Since Luz Saúde Group's ambitious expansion project continues ongoing, the Board of Directors does not propose the distribution of dividends in 2016, so that the available funds may be used in implementing the envisioned strategy.

Therefore, the Board of Directors hereby submits the following allocation of the net profit for the 2015 fiscal year for the Shareholders' consideration and discussion, proposing its approval:

Legal Reserve: 345,385

Free Reserves: 6,562,315

Distribution to Company employees and Executive Directors: a maximum amount of € 465,000.00 (an amount that, due to the accounting rules applied, is already reflected in the individual net profit for the fiscal year ended on 31 December 2015). The Remuneration Committee will determine the amount to be allocated to Executive Directors pursuant to the powers granted to it under the bylaws.

Lisbon, 29 April 2016

By the Luz Saúde, S.A. Board of Directors



PROPOSAL

regarding Item Three on the Agenda of the General Meeting of Shareholders of

Luz Saúde, S.A. Listed company (the “**Company**”)

Convening on 25 May 2016 at 15:00 O'clock

Whereas:

- (a) under the terms of article 376(c)(1) and article 455 of the Companies Act, the annual general meeting of company shareholders must carry out the general appraisal of the administration and supervision of the company.
- (b) the Luz Saúde, S.A. Board of Directors showed remarkable performance in their duties of coordinating, guiding and following through on the goals, business and company activities during the 2015 fiscal year;
- (c) Luz Saúde, S.A. presented a consolidated net profit of 21,764,687 euros and a net profit in individual accounts of 6,907,700 euros;
- (d) the diligent, professional and committed manner in which the Audit Board and the Official Chartered Accountant of Luz Saúde, S.A. performed its duties during the aforementioned 2015 fiscal year,

the shareholder Fidelidade – Companhia de Seguros, S.A. hereby proposes that the General Meeting approve a vote of confidence and a tribute to the Company's Board of Directors, particularly to its Executive Committee, as well as to the Audit Board and the Official Chartered Accountant, for the way they accomplished, with remarkable success, their duties over the course of the fiscal year ending 31 December 2015.

Lisbon, 29 April 2016

By Fidelidade – Companhia de Seguros, S.A.



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PROPOSAL

regarding Item Four on the Agenda of the General Meeting of Shareholders of

Luz Saúde, S.A. Listed company (the “**Company**”)

Convening on 25 May 2016 at 15:00 O'clock

APPROVAL OF THE REMUNERATION POLICY OF LUZ SAÚDE, S.A. CORPORATE BODIES

Whereas:

- (a) under the terms of article 2(1) of Law no. 28/2009, of 19 June, the management body or the remuneration committee, if any, of a company with securities admitted to trading on a regulated market, shall submit annually to the approval of the General Meeting of Shareholders a statement on the remuneration policy for the members of the management and supervisory bodies;
- (b) under the terms of article 23 of the Company's Bylaws, the Remuneration Committee of the Company is competent for determining the remunerations of the members of the management and supervisory bodies;
- (c) on 20 January last, the Extraordinary General Shareholders Meeting approved the “Remuneration Policy of the Corporate Bodies of Luz Saúde, S.A., Public Company” for 2015, on a proposal by the Remunerations Committee of the Company;
- (d) there has been no event or substantial change in the Company or the market that implies the approval of a new remuneration policy of the corporate bodies of the Company for this year 2016;

Therefore, the “Luz Saúde, S.A.” Remunerations Committee proposes that the “Remuneration Policy of the Corporate Bodies of Luz Saúde, S.A., Public Company” approved for 2015 by the Extraordinary General Shareholders Meeting that took place





on 20 January last, remains in force for 2016.

Lisbon, 29 April 2016

By the Luz Saúde, S.A. Remunerations Committee



Luz Saúde, SA, Public Company

Rua Carlos Alberto da Mota Pinto, 17 - 9º • 1070-313 Lisboa • Portugal

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Share Capital: 95.542.254€ • Register in Lisbon C.R.C. and Tax ID Number 504 885 367

PROPOSAL

regarding Item Five on the Agenda of the General Meeting of Shareholders of

Luz Saúde, S.A. Listed company (the “**Company**”)

Convening on 25 May 2016 at 15:00 0'clock

Whereas:

- (a) the Company's extraordinary General Meeting of Shareholders held on 22 January 2014 unanimously passed a resolution proposed by the then shareholder Rio Forte Investments, S.A. for the approval of a “Share Allocation Plan”;
- (b) the referenced Plan is for the allocation of a total of 510,000 shares issued by the Company to a group of directors that have been with the Company since it was founded, namely, Isabel Maria Pereira Aníbal Vaz, João Paulo da Cunha Leite de Abreu Novais, Tomás Leitão Branquinho da Fonseca and Ivo Joaquim Antão (Directors);
- (c) the Company's Annual General Meeting of Shareholders held on 21 May 2015 passed a resolution on the approval of the acquisition of 340.000 (three hundred and forty thousand) own shares, all the necessary shares to fully comply with the "Share Allocation Plan", dismissing the need for further deliberations on the same matter in the future;

the shareholder Fidelidade – Companhia de Seguros, S.A. proposes that, in execution of the Share Allocation Plan, the General Meeting of Shareholders approve the gratuitous disposal of a maximum of 170,000 (one hundred and seventy thousand) own shares by the Board of Directors within eighteen months of the present resolution for the direct allocation to Directors concerning the allocation that will fall due on the first business day of 2017.

Lisbon, 29 April 2016

By Fidelidade – Companhia de Seguros, S.A.

CORPORATE BODIES



Luz Saúde, SA, Public Company

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Share Capital: 95.542.254€ • Register in Lisbon C.R.C. and Tax ID Number 504 885 367

SHAREHOLDERS MEETING BOARD

President:	Luís Miguel Nogueira Freire Cortes Martins
Vice-President:	Francisco Manuel Balixa Tapum Leal Barona
Secretary:	Ana Vanessa Guedes Teixeira

BOARD OF DIRECTORS

President:	Jorge Manuel Batista Magalhães Correia
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Member of the Board of Directors and President of the Executive Committee:	Isabel Maria Pereira Aníbal Vaz
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Members of the Board of Directors and of the Executive Committee:	Ivo Joaquim Antão João Paulo da Cunha Leite de Abreu Novais Tomas Leitão Branquinho da Fonseca
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Members of the Board of Directors:	Changzeng Ma José Manuel Alvarez Quintero Lingjiang Xu Rogério Miguel Antunes Campos Henriques Wei Song
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AUDIT BOARD

President:	João Carlos Tovar Jalles
Members:	António Luís Castanheira Silva Lopes Clara José Cruz de Sequeira Viegas Penha Ventura
Alternate Member:	Luís Manuel Pereira da Silva





OFFICIAL CHARTERED ACCOUNTANT

Official Chartered Accountant:

Ernst & Young Audit & Associados - SROC S.A.,
admitted to the Chartered Accountants Association
with number 178 and registered in CMVM with number
9011, with registered office at Avenida da República,
90, 6.º, 1600-206 Lisbon, represented by Ricardo
Filipe de Frias Pinheiro (CPA no. 739)

Alternate:

João Carlos Miguel Alves, admitted to the Statutory
Auditors Institute with number 896

REMUNERATIONS COMMITTEE

President:

Lan Kang

Members:

Rogério Campos Henriques
José Alvarez Quintero

COMPANY SECRETARY

Secretary:

João Ferreira Rebelo

Alternate Secretary:

Joana Varela Pita



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POSITIONS HELD IN OTHER ENTITIES BY THE MEMBERS OF THE SHAREHOLDERS MEETING BOARD, WITH THE EXCEPTION OF BUSINESS ENTITIES

29 April 2016

Luís Miguel Nogueira Freire Cortes Martins

i) Positions held in other entities outside the Group

Gestespada, SGPS, S.A. (Director)

Partmelo, SGPS, S.A. (Director)

Prosint – SGPS, S.A. (Director)

Associação Portuguesa das Sociedade Concessionárias de Auto-Estradas ou
Pontes com Portagens (President of the Shareholders Meeting Board)

Agrodiesel, S.A. (President of the Shareholders Meeting Board)

Brockely – Imobiliária, S.A. (President of the Shareholders Meeting Board)

Controlinveste Media, SGPS, S.A. (President of the Shareholders Meeting
Board)

Controlinveste – SGPS, S.A. (President of the Shareholders Meeting Board)

Cremorne Imobiliária, S.A. (President of the Shareholders Meeting Board)

Elaia Lagar – Produção e Comercialização de Azeite, S.A. (President of the
Shareholders Meeting Board)

Gesprosint – Consultoria e Gestão de Investimentos e Projectos, S.A.
(President of the Shareholders Meeting Board)

Gripcom, SGPS, S.A. (President of the Shareholders Meeting Board)

Iberfar – Industria Farmacêutica, S.A. (President of the Shareholders Meeting
Board)

Lisnave Estaleiros Navais, S.A. (President of the Shareholders Meeting Board)



Lisnave Infraestruturas Navais, S.A. (President of the Shareholders Meeting Board)

Melfer - estudos, Serviços e Participações, S.A. (President of the Shareholders Meeting Board)

Melfina – estudos, Serviços e Participações, S.A. (President of the Shareholders Meeting Board)

Mellopark – S.A. (President of the Shareholders Meeting Board)

Plazainveste – Promoção e Investimentos Imobiliários, S.A. (President of the Shareholders Meeting Board)

Olivedesportos, Publicidade Televisão e Media, S.A. (President of the Shareholders Meeting Board)

Olivedesportos - SGPS, S.A. (President of the Shareholders Meeting Board)

PPTV – Publicidade de Portugal e Televisão, S.A. (President of the Shareholders Meeting Board)

Sociedade Agrícola Vale de Ouro (S.A.V.O.) S.A. (President of the Shareholders Meeting Board)

Biocolza – Óleos e farinhas de Colza, S.A. (Secretary of the Shareholders Meeting Board)

BRISA Auto-Estradas de Portugal, S.A. (President of the Remunerations Committee)

EDP – Energias de Portugal, S.A. (President of the Remunerations Committee)

Efacec Capital, SGPS, S.A. (Member of the Remunerations Committee)

Efacec Power Solutions, SGPS, S.A. (Member of the Remunerations Committee)

ii) Positions held in other entities in the Group

Does not hold positions in any other entities in the Group



Francisco Manuel Balixa Tapum Leal Barona

i) Positions held in other entities outside the Group

Cascadeinvest, S.A. (President of the Shareholders Meeting Board)

Sunseasand, S.A. (President of the Shareholders Meeting Board)

Edifício 41, S.A. (President of the Shareholders Meeting Board)

Millennium Fundo de Capitalização, FCR (President of the Stakeholders Meeting Board)

ii) Positions held in other entities in the Group

Does not hold positions in any other entities in the Group

Ana Vanessa Guedes Teixeira

i) Positions held in other entities outside the Group

Millennium Fundo de Capitalização, FCR (Secretary of the Stakeholders Meeting Board)

ii) Positions held in other entities in the Group

Does not hold positions in any other entities in the Group



POSITIONS HELD IN OTHER ENTITIES BY THE MEMBERS OF THE BOARD OF DIRECTORS, WITH THE EXCEPTION OF BUSINESS ENTITIES

29 April 2015

Jorge Manuel Baptista Magalhães Correia

i) Positions held in other entities outside the Group

Fidelidade – Companhia de Seguros, S.A. (Vice Chairman and President of the Executive Committee)

Fidelidade Assistência - Companhia de Seguros, S.A. (Vice Chairman and President of the Executive Committee)

Multicare – Seguros de Saúde, S.A. (Vice Chairman and President of the Executive Committee)

Fidelidade – Property Europe, S.A. (Chairman)

Fidelidade – Property International, S.A. (Chairman)

REN – Redes Energéticas Nacionais, SGPS, S.A. (Director)

Via Directa – Companhia de Seguros, S.A. (Member of the Remunerations Committee)

ii) Positions held in other entities of the Group

Does not hold positions in any other entities in the Group

Isabel Maria Pereira Aníbal Vaz

i) Positions held in other entities outside the Group

Genomed – Diagnósticos de Medicina Molecular, S.A. (Director)



ii) Positions held in other entities of the Group

Hospital da Luz – Centro Clínico da Amadora, S.A. (Chairman)

Hospital da Luz, S.A. (Chairman)

Hospital da Arrábida – Gaia, S.A. (Chairman)

Casas da Cidade – Residências Sénior de Carnaxide, S.A. (Chairman)

Surgicare – Unidades de Saúde, S.A. (Chairman)

Clínica Parque dos Poetas, S.A. (Chairman)

RML – Residência Medicalizada de Loures, SGPS, S.A. (Chairman)

Vila Lusitano – Unidades de Saúde, S.A. (Chairman)

Hospital Residencial do Mar, S.A. (Chairman)

Hospor – Hospitais Portugueses, S.A. (Chairman)

Casas da Cidade – Residências Sénior, S.A. (Chairman)

SGHL – Sociedade Gestora do Hospital de Loures, S.A. (Chairman)

CRB – Clube Residencial da Boavista, S.A. (Chairman)

Luz Saúde – Serviços, ACE (Chairman)

Cliria – Hospital Privado de Aveiro, S.A. (Chairman)

Luz Saúde – Unidades de Saúde e de Apoio à Terceira Idade, S.A. (Chairman)

Hospital da Luz - Guimarães, S.A. (Chairman)

GLSMED Learning Health, S.A. (Chairman)

Changzeng Ma

i) Positions held in other entities outside the Group

Shanghai Fosun High Technology (Group) Corp., Ltd (Director)



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Shanghai Fosun Pharmaceutical (Group) Co.,Ltd (Director)

Alma Lasers Ltd. (Chairman)

Sisram Medical Ltd. (Chairman)

ii) Positions held in other entities of the Group

Does not hold positions in any other entities in the Group

José Manuel Alvarez Quintero

i) Positions held in other entities outside the Group

Fidelidade – Companhia de Seguros, S.A. (Executive Director)

Fidelidade Assistência - Companhia de Seguros, S.A. (Executive Director)

Universal Seguros, S.A. (Chairman)

Cetra - Centro Técnico De Reparação Automóvel, S.A. (Chairman)

EAPS – Empresa de Análise, Prevenção E Segurança, S.A. (Chairman)

GEP – Gestão de Peritagens, S.A. (Chairman)

ii) Positions held in other entities of the Group

Does not hold positions in any other entities in the Group

Lingjiang Xu

i) Positions held in other entities outside the Group

Fidelidade – Companhia de Seguros, S.A. (Director)



Fidelidade Assistência – Companhia de Seguros, S.A. (Director)

Multicare – Seguros de saúde, S.A. (Director)

ii) Positions held in other entities of the Group

Does not hold positions in any other entities in the Group

Ivo Joaquim Antão

i) Positions held in other entities outside the Group

HL – Sociedade Gestora do Edifício, S.A. (Director)

ii) Positions held in other entities of the Group

Hospital da Luz – Centro Clínico da Amadora, S.A. (Director)

Hospital da Luz, S.A. (Director)

Hospital da Arrábida – Gaia, S.A. (Director)

Clínica Parque dos Poetas, S.A. (Director)

Hospor – Hospitais Portugueses, S.A. (Director)

Casas da Cidade – Residências Sénior, S.A. (Director)

SGHL – Sociedade Gestora do Hospital de Loures, S.A. (Director)

CRB – Clube Residencial da Boavista, S.A. (Director)

Luz Saúde – Serviços, ACE (Member)

Cliria – Hospital Privado de Aveiro, S.A. (Director)

Luz Saúde – Unidades de Saúde e de Apoio à Terceira Idade, S.A. (Director)

Hospital da Luz - Guimarães, S.A. (Director)



GLSMED Learning Health, S.A. (Director)

GLSMED Trade, S.A. (Director)

João Paulo da Cunha Leite de Abreu Novais

i) Positions held in other entities outside the Group

Genomed – Diagnósticos de Medicina Molecular, S.A. (Director)

ii) Positions held in other entities of the Group

Hospital da Luz – Centro Clínico da Amadora, S.A. (Director)

Hospital da Luz, S.A. (Director)

Instituto de Radiologia Dr. Idálio de Oliveira – Centro de Radiologia Médica, S.A. (Chairman)

Hospital da Arrábida – Gaia, S.A. (Director)

HME – Gestão Hospitalar, S.A. (Director)

Surgicare – Unidades de Saúde, S.A. (Director)

Clínica Parque dos Poetas, S.A. (Director)

Vila Lusitano – Unidades de Saúde, S.A. (Director)

Hospital Residencial do Mar, S.A. (Director)

Hospor – Hospitais Portugueses, S.A. (Director)

Casas da Cidade – Residências Sénior, S.A. (Director)

SGHL – Sociedade Gestora do Hospital de Loures, S.A. (Director)

CRB – Clube Residencial da Boavista, S.A. (Director)

Luz Saúde – Serviços, ACE (Member)

Cliria – Hospital Privado de Aveiro, S.A. (Director)



Luz Saúde – Unidades de Saúde e de Apoio à Terceira Idade, S.A. (Director)

Hospital da Luz - Guimarães, S.A. (Administrador)

GLSMED Learning Health, S.A. (Administrador)

GLSMED Trade, S.A. (Administrador)

Tomás Leitão Branquinho da Fonseca

i) Positions held in other entities outside the Group

DTC Imobiliária-Gestão de Imóveis Lda. (Manager)

TTT – Participações e Investimentos Lda. (Manager)

ii) Positions held in other entities of the Group

Hospital da Luz – Centro Clínico da Amadora, S.A. (Director)

Hospital da Luz, S.A. (Director)

Hospital da Arrábida – Gaia, S.A. (Director)

Casas da Cidade – Residências Sénior de Carnaxide, S.A. (Director)

HME – Gestão Hospitalar, S.A. (Director)

Surgicare – Unidades de Saúde, S.A. (Director)

Clínica Parque dos Poetas, S.A. (Director)

RML – Residência Medicalizada de Loures, SGPS, S.A. (Director)

Hospital Residencial do Mar, S.A. (Director)

Hospor – Hospitais Portugueses, S.A. (Director)

Casas da Cidade – Residências Sénior, S.A. (Director)

SGHL – Sociedade Gestora do Hospital de Loures, S.A. (Director)



CRB – Clube Residencial da Boavista, S.A. (Director)

Luz Saúde – Serviços, ACE (Member)

Cliria – Hospital Privado de Aveiro, S.A. (Director)

Luz Saúde – Unidades de Saúde e de Apoio à Terceira Idade, S.A. (Director)

Hospital da Luz - Guimarães, S.A. (Director)

Rogério Miguel Antunes Campos Henriques

i) Positions held in other entities outside the Group

Fidelidade – Companhia de Seguros, S.A. (Executive Director)

Fidelidade Macau – Companhia de Seguros, S.A. (Chairman)

Garantia – Companhia de Seguros de Cabo Verde, S.A. (President of the Remunerations Committee)

ii) Positions held in other entities of the Group

Does not hold positions in any other entities in the Group

Wei Song

i) Positions held in other entities outside the Group

Plata Cross (UK) Limited (Administrador) Silver Cross (UK) Limited (Director)

Silver Cross (IP) Limited (Director)

ii) Positions held in other entities of the Group

Does not hold positions in any other entities in the Group



POSITIONS HELD IN OTHER ENTITIES BY THE MEMBERS OF THE AUDIT BOARD, WITH THE EXCEPTION OF BUSINESS ENTITIES

29 April 2016

João Carlos Tovar Jalles

i) Positions held in other entities outside the Group

Direct Profit, Lda. (Managing Partner)

Glintt - Global Intelligent Technologies, S.A. (Public Company) (Alternate member of the Audit Board)

ii) Positions held in other entities in the Group

Does not hold positions in any other entities in the Group

António Luís Castanheira Silva Lopes

i) Positions held in other entities outside the Group

Banco Popular Portugal, S.A. (Member of the Audit Board)

ii) Positions held in other entities in the Group

Does not hold positions in any other entities in the Group

Clara José Cruz de Sequeira Viegas Penha Ventura

i) Positions held in other entities outside the Group

Does not hold positions in any other entities outside the Group



ii) Positions held in other entities in the Group

Does not hold positions in any other entities in the Group

Luís Manuel Pereira da Silva

i) Positions held in other entities outside the Group

Glintt – Global Intelligent Technologies, S.A. (Public Company) (Chairman of the Audit Board)

Sociedade Anglo-Portuguesa de Diatomite, Lda. (Manager)

Fonemas Divertidos - Mediação Imobiliária, Lda. (Managing Partner)

ii) Positions held in other entities in the Group

Does not hold positions in any other entities in the Group



POSITIONS HELD IN OTHER ENTITIES BY THE COMPANY SECRETARY, WITH THE EXCEPTION OF BUSINESS ENTITIES

29 April 2016

João Ferreira Rebelo

i) Positions held in other entities outside the Group

Does not hold positions in any other entities outside the Group

ii) Positions held in other entities in the Group

Luz Saúde – Unidades de Saúde e de Apoio à Terceira Idade, S.A. (President of the Shareholders Meeting Board)

Casas da Cidade - Residências Sénior de Carnaxide, S.A. (President of the Shareholders Meeting Board)

SGHL – Sociedade Gestora do Hospital de Loures, S.A. (President of the Shareholders Meeting Board)

Luz Saúde - Serviços, A.C.E. (President of the Shareholders Meeting Board)

Hospital da Luz – Centro Clínico da Amadora, S.A. (President of the Shareholders Meeting Board)

Clínica Parque dos Poetas, S.A. (President of the Shareholders Meeting Board)

CRB – Clube Residencial da Boavista, S.A. (President of the Shareholders Meeting Board)

Hospital da Arrábida – Gaia, S.A. (President of the Shareholders Meeting Board)

Hospital da Luz, S.A. (President of the Shareholders Meeting Board)

H.M.E. - Gestão Hospitalar S.A. (President of the Shareholders Meeting Board)



HOSPOR – Hospitais Portugueses, S.A (President of the Shareholders Meeting Board)

Hospital Residencial do Mar, S.A. (President of the Shareholders Meeting Board)

RML - Residência Medicalizada de Loures, SGPS, S.A. (President of the Shareholders Meeting Board)

SURGICARE – Unidades de Saúde, S.A. (President of the Shareholders Meeting Board)

Vila Lusitano – Unidades de Saúde, S.A. (President of the Shareholders Meeting Board)

Hospital da Luz – Guimarães, S.A. (President of the Shareholders Meeting Board)

GLSMED Learning Health, S.A. (President of the Shareholders Meeting Board)

GLSMED Trade, S.A. (President of the Shareholders Meeting Board)

Instituto de Radiologia Dr. Idálio de Oliveira - Centro de Radiologia Médica, S.A. (President of the Shareholders Meeting Board)

Casas da Cidade - Residências Sénior, S.A. (President of the Shareholders Meeting Board)

Joana Varela Pita

i) Positions held in other entities outside the Group

Does not hold positions in any other entities outside the Group

ii) Positions held in other entities of the Group

Luz Saúde – Unidades de Saúde e de Apoio à Terceira Idade, S.A. (Secretary of the Shareholders Meeting Board)





Casas da Cidade - Residências Sénior de Carnaxide, S.A. (Secretary of the Shareholders Meeting Board)

SGHL – Sociedade Gestora do Hospital de Loures, S.A. (Secretary of the Shareholders Meeting Board)

Luz Saúde - Serviços, A.C.E. (Secretary of the Shareholders Meeting Board)

Hospital da Luz – Centro Clínico da Amadora, S.A. (Secretary of the Shareholders Meeting Board)

Clínica Parque dos Poetas, S.A. (Secretary of the Shareholders Meeting Board)

CRB – Clube Residencial da Boavista, S.A. (Secretary of the Shareholders Meeting Board I)

Hospital da Arrábida – Gaia, S.A. (Secretary of the Shareholders Meeting Board)

Hospital da Luz, S.A. (Secretary of the Shareholders Meeting Board)

H.M.E. - Gestão Hospitalar S.A. (Secretary of the Shareholders Meeting Board)

HOSPOR – Hospitais Portugueses, S.A (Secretary of the Shareholders Meeting Board)

Hospital Residencial do Mar, S.A. (Secretary of the Shareholders Meeting Board)

RML - Residência Medicalizada de Loures, SGPS, S.A. (Secretary of the Shareholders Meeting Board)

SURGICARE – Unidades de Saúde, S.A. (Secretary of the Shareholders Meeting Board)

Vila Lusitano – Unidades de Saúde, S.A. (Secretary of the Shareholders Meeting Board)

Hospital da Luz – Guimarães, S.A. (Secretary of the Shareholders Meeting Board)

GLSMED Learning Health, S.A. (Secretary of the Shareholders Meeting Board)



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GLSMED Trade, S.A. (Secretary of the Shareholders Meeting Board)

Instituto de Radiologia Dr. Idílio de Oliveira - Centro de Radiologia Médica,
S.A. (Secretary of the Shareholders Meeting Board)

Casas da Cidade - Residências Sénior, S.A. (Secretary of the Shareholders
Meeting Board)



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SHARES AND VOTING RIGHTS

At this date, the share capital of Luz Saúde, S.A. is represented by 95 542 254 shares corresponding to 955 422 votes.



Luz Saúde, SA, Public Company

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